



**ROCKFORD
POLICE
DEPARTMENT**

EXCELLENCE IN SERVICES

2011 Annual Report



ROCKFORD POLICE DEPARTMENT

EXCELLENCE IN SERVICES

VISION STATEMENT

A City free from crime and public disorder

MISSION STATEMENT

The members of the Rockford Police Department are committed to reducing crime and enhancing the quality of life through an active partnership with our community.

VALUES

INTEGRITY: We are committed to be ethical, honest, and sincere in all relationships.

RESPECT: We serve our citizens and team members in an open, courteous, and respectful manner.

PROFESSIONALISM: We ensure the proper, lawful, and unbiased application of police powers.

SERVICE: We are dedicated, responsive and accountable to each other and the community we serve. Service is exemplified through innovative teamwork aimed at problem-solving, creativity, and community policing initiatives such as district policing.

COURAGE: We recognize the dangers inherent in our profession and are willing to place the safety of others above that of our own. We readily confront all challenges with the mind-set of never giving up.

The Rockford Police Department is an accredited law enforcement agency and meets the high standards of the Commission on Accreditation for Law Enforcement Agencies (CALEA).

Please visit us at rockfordil.gov/police



2011 Annual Report

Chief's Message



Dear Mayor, Aldermen, and Citizens:

I am pleased to present you with the Rockford Police Department's 2011 Annual Report. This publication outlines our accomplishments and statistics for the year. The economic challenges that faced city law enforcement are reflected herein. Through this, my staff continues to remain focused and serve our community with the highest level of service.

In 2011, we continued to transform our organization into a geographic policing model and to strengthen our community partnership. We continued educating our officers and encouraging promotional opportunities by offering enhanced leadership training.

As a result of restructuring, additional officers were assigned to the Field Services Bureau. We were able to increase our strength by using a multi-agency collaboration approach in multiple "clean sweep" operations. We also expanded our *Citizens Assisting Police* volunteer program.

We have used a creative thinking approach to our economic situation and continue to move forward to building a stronger community-based department which serves and protects the citizens of the City of Rockford.

Sincerely,

Chet Epperson

Chet Epperson
Chief of Police



2011 Annual Report

Strategic Evolution

Despite continued economic challenges, the Rockford Police Department continued to transform itself into an organization that deploys resources strategically to better adapt to our ever changing environment.

Geographic Policing

In 2011, the department also continued moving forward with **geographic policing**, with the ultimate goal of establishing three districts within the city to build stronger community partnerships and enhance customer service.

Organizational Transformation

2011 marked continued transition for the Rockford Police Department that included reducing our command staff to 3 deputy chiefs who oversee the following bureaus:

- Administrative Services
- Field Services
- Investigative Services
- The Office of Professional Standards

Administrative Services Bureau

The Administrative Services Bureau (ASB) is responsible for the administrative and personnel operations of the Rockford Police Department and is comprised of the following divisions, units and sections:

- Evidence and Property Division
- Accreditation Division
- Records Center Division

- Research and Development Unit
- Computer Support Section
- Payroll Section
- Fiscal Services Section
- Recruiting Section
- Chaplain Section



Field Services Bureau

The Field Services Bureau (FSB) is comprised of:

- Traffic Unit
- Patrol Shifts
- M3 Streets Teams
- K-9 Unit
- Traffic Unit
- School Liaison Unit
- Community Services Unit
- Central Reporting Unit
- Citizen's Assisting Police Volunteer Unit

The FSB is responsible for responding to calls for service within the City of Rockford. Officers assigned to the FSB are expected to be proactive, to go beyond enforcement, and work toward long-term solutions. By actively engaging citizens as partners, we strive to improve the quality of life. These initiatives allow them to engage with the community as well as other components of the judicial system on a regular basis.



2011 Annual Report

Investigative Services Bureau

The Investigative Services Bureau (ISB) conducts follow-up investigations on criminal incidents and prepares criminal cases for court proceedings.

The goals of the ISB include decreasing crime and increasing the investigative solve rate.



The ISB of the Rockford Police Department maintains excellent working relationships with Federal, State and local law enforcement agencies. The agencies include the Federal Bureau of Investigation, the Drug Enforcement Administration, the Bureau of Alcohol, Tobacco, Firearms and Explosives, Illinois State Police, Stateline Area Narcotics Team, Northern Illinois Auto Theft Task Force, Illinois Department of Corrections, the Winnebago County Sheriff's Police and the Loves Park Police.

The ISB has collaborated with other law enforcement agencies to perform parole compliance checks, illegal narcotics and firearm recoveries, and prostitution arrests.

The ISB has leveraged technology in order to effectively and efficiently respond to the needs of the community.

This year, the ISB began having police volunteers from the Department's Citizens Assisting Police Program contact crime victims and relay information regarding the status of their cases. This program has had a very positive response from the community.

The ISB consists of the following eight units:

- Crimes against Persons
- General case
- Burglary
- Youth/Sex Crimes
- Domestic Violence
- Gangs
- Narcotics
- Crime-Scene Processing

Office of Professional Standards

The Office of Professional Standards (OPS) evaluates the Department's policies, procedures and training. OPS performs investigations of internal matters. By conducting objective and comprehensive investigations of department employee misconduct allegations, the OPS safeguards the integrity and professionalism of department.

CALEA

The Commission on Accreditation for Law Enforcement Agencies (CALEA) develops professionally-recognized law enforcement standards and criteria to ensure excellence in management and service delivery.

CALEA Accreditation requires an agency to develop a comprehensive, well thought out, uniform set of written directives. This is one of the most successful methods for reaching administrative and operational goals, while also providing direction to personnel.

In December of 2011, the Rockford Police Department had its second "onsite" assessment as part of the re-accreditation process. By maintaining accreditation status from CALEA, the department will receive recognition from respected policing communities throughout the world as well as diminishing risk and liability.



2011 Annual Report

Training

The Rockford Police Department Training Unit continued efforts to provide all members of the department with the best training possible, thereby enhancing their ability to protect the lives, rights, property, and quality of life of the citizens of Rockford.

In 2011, the Training Unit continued to provide basic and advanced training to sworn police officers and civilian support personnel.

The Training Unit oversees all formal Department training, whether delivered by members of the department or expert instructors from around the nation.



The Training Unit's goal is to provide job specific training that:

- Improves job performance and proficiency
- Meets or exceeds the Illinois Law Enforcement Training and Standards Board
- Improves the quality of training with organizational goals in mind
- Ensures the department's mission, vision, values and policies are clearly understood

The Training Unit's Mission Statement:

The members of the Rockford Police Department Training Unit are committed to providing relevant and effective training in response to the educational, strategic and tactical needs of all our members.



The Training Unit provides and coordinates training for all personnel, including:

- Training for entry level law enforcement personnel (sworn and non-sworn)
- In-Service training
- Firearms training
- Instructor certification and re-certification training
- Other specialized training
- Providing training to outside agencies as directed and authorized by the Chief of Police.

The Training Unit continues to meet existing training standards as well as addressing potential concerns that face law enforcement.

Each sworn officer averages over one hundred hours of training annually.

The Training Unit works with the Northern Illinois Training Advisory Board, The University of Illinois Police Training Institute, and Northwestern University Center for Public Safety and the Illinois Law Enforcement Training and Standards Board.



2011 Annual Report

Problem Solving Initiatives

In 2011, The Rockford Police Department continued with an aggressive and proactive approach to solving chronic problems by participating in several multi-agency collaborations called **"Operation Clean Sweep"** that targeted specific issues such as:

- Parole compliance
- Warrant checks
- Traffic enforcement
- Narcotic investigations



Other tactics deployed in 2011 by the Rockford Police Department include:

- Summer Crime Initiative – targeting high crime areas during the highest crime months
- Crime Analysis – analyzing, forecasting, tracking, monitoring and reporting crime statistics for administrative, strategic and tactical use
- Surveillance cameras – increased to 30 throughout the City of Rockford used as monitoring and investigative tools

- Roadside Safety Checks – to ensure that motorists are using safety belts, have secured children in appropriate child restraint seats, and maintain current insurance for their vehicle

Department Wide Accountability

The Rockford Police Department continued to strive to maximize effectiveness and accountability, in 2011, by continuing the **Compstat** process originally developed by the New York City Police Department. Compstat employs Geographic information Systems (GIS) to map crime and identify problems, thus providing accurate, timely data, rapid deployment of resources, effective tactics and relentless follow-up toward meeting organizational goals.

2011 also saw the implementation of the Rockford Police Department Community Mediation Program. The Rockford Police Department is dedicated to providing the best possible police service to all citizens. We welcome information about positive interactions as well as reports of instances where improvements may be needed.

Complaints with the following allegations should be considered for mediation:

- Procedure
- Service
- Courtesy
- Tactics

Complaints with the following allegations are generally inappropriate for mediation:

- Force
- Arrests
- Racial Slurs
- Criminal Conduct

For more information on the Community Mediation Program, please visit rockfordil.gov/police/office-of-professional-standards or contact the Office of Professional Standards at (815)-961-3244



2011 Annual Report

Community Partnerships

In 2011, the Rockford Police Department continued to emphasize the concept of **Community Policing**. This endeavor began more than a decade ago with the implementation of our Community Services and School Liaison Units. We have since transitioned our overall department philosophy to that of Community Policing.



Community Policing encourages partnerships by endorsing a philosophy that promotes trust, understanding and cooperation. Community Policing is a collaborative effort between the Rockford Police Department and the citizens of Rockford that works to identify ongoing problems that can plague neighborhoods and impairs quality of life. By teaming up to solve these problems, mutually beneficial objectives to all parties can be obtained.

One way in which the Rockford Police Department strives to be a "Community Police Department" is to sponsor, support and take part in several diverse and successful programs that serve to strengthen our bond with the community that has entrusted our service, these programs included:

- Neighborhood Watch Groups
- Citizen Police Academies
- Junior/Youth Police Academies
- Citizens Assisting Police (C.A.P.)
- Crime camera surveillance technology
- Crime Free Multi-Housing
- Community Mediation Program
- Eddie Eagle Gun Safety Program
- National Night Out
- Home security surveys

Citizens Assisting Police (C.A.P.)

Volunteers help to increase police responsiveness, service delivery, and information input, and they provide new program opportunities. In addition, volunteers can bring new skills and expertise to the job and prompt new enthusiasm. It is the policy of this police department to use qualified volunteers for specified tasks and duties that can create efficiencies for the department and improve services to the community. Volunteers are intended to supplement and support, rather than supplant, sworn officers and civilian personnel.

In 2011, 15 core volunteers donated over 2400 hours of service time. At a calculated hourly rate of \$22.77 these volunteers gave \$55,000 in volunteer time.

Grants

Law enforcement grants play an important role in public safety, especially in an uncertain economic climate. The Rockford Police Department was awarded \$2,903,359 Federal funds and \$228,830 State funds. This money was used to for the following purposes:

- Supplement Sworn Personnel
- Computer Software & Hardware
- School Security
- Training
- Traffic Details
- Emergency Response Vehicle



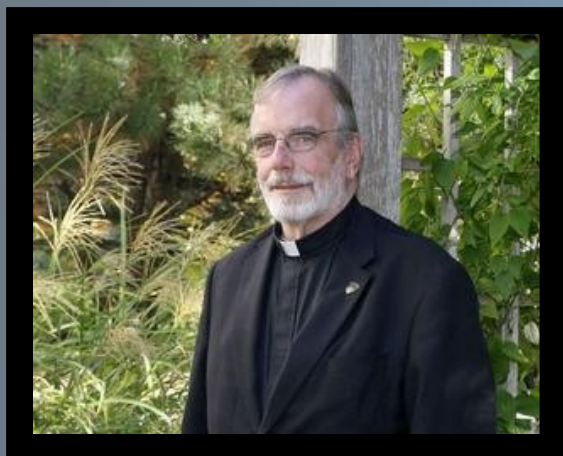
2011 Annual Report

Chaplains

In 2011, the City of Rockford recognized Father William Wentink who retired after more than 40 years of service as the Head Chaplain for the Rockford Police and Fire Departments.

Father Wentink will be greatly missed, not only for his tireless work as Head Chaplain but for his selfless friendship to every member of the police and fire departments and their families.

We wish Father Wentink the best in his future endeavors as we welcome his successor, Father Kenneth Stachyra, pastor of St. Bernadette Catholic Church.



The Rockford Police Department's Chaplain Section will continue to support and assist police officers, firefighters, other City employees and their families during times of crisis. They will also continue to assist victim's families during calls for service involving a death and/or serious injury as well as assisting people in need of services.

Awards

On June 26, 2012, the Alliance Against Intoxicated Motorists (AAIM) released the results of their 22nd Annual DUI Arrests for Illinois.

The AAIM has conducted this survey of Illinois police departments since 1990 to determine the number of DUI arrests made by the agencies queried and to give recognition to the officers with the most DUI arrests.

For the fifth year in a row, the Rockford Police Department led the State in DUI arrests for municipal police departments (The City of Chicago is in a separate category due to it's size.)

Rockford Police Department Traffic Investigator Rose Matthews earned the "Illinois Top Cop" honors with 181 DUI arrests. Also recognized were Investigators Paul Gallagher and Vernon Sims who finished fourth and fifth with 153 and 148 arrests.

Police Substations

In 2011, Police Substations continued to play a pivotal part in the relationship between the Rockford Police Department and community it serves. Rockford Police Substations allow the public access the officers who patrol their neighborhoods while providing a meeting place for numerous neighborhood groups.

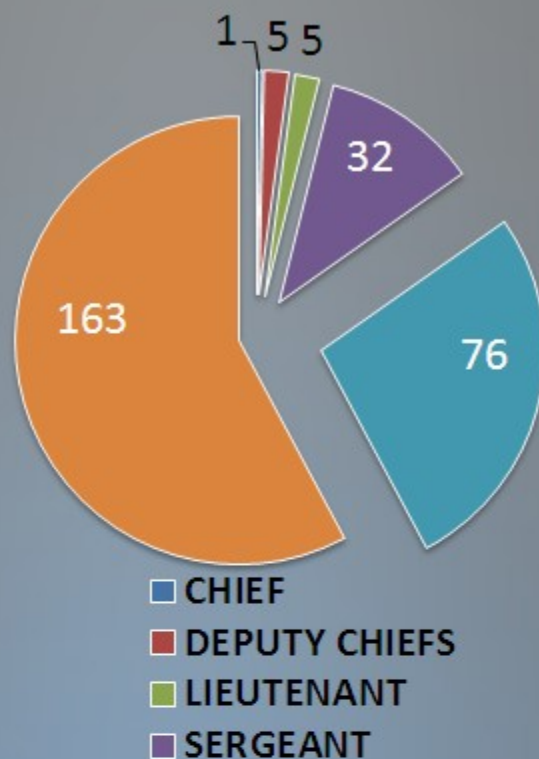
These Substations include the following:

- 1401 W State St - BOTI (Banner of Truth International Church)
- 7th St & 6th Ave - Train Depot
- 1280 S Alpine Rd – Heartland Community Church

ROCKFORD POLICE DEPARTMENT 2011 Personnel Staffing & Demographics Information

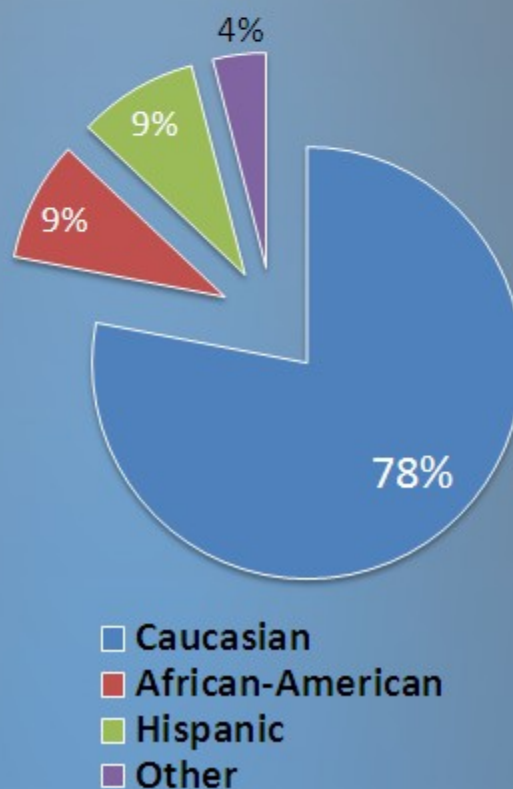
CIVILIAN	
CRIME ANALYST	2
FINANCIAL ANALYST	1
RECORDS SUPERVISOR	1
INFORMATION SYSTEMS TECHNICIAN	2
FISCAL SERVICES SPECIALIST	1
SENIOR ADMINISTRATIVE ASSISTANT	2
ASSET SEIZURE ANALYST	1
ADMINISTRATIVE ASSISTANT	1
SENIOR OFFICE ASSISTANT	0.5
CITIZEN REPORTING ASSISTANT	5.5
POLICE TECHNICIAN	4
PROPERTY & EVIDENCE TECHNICIAN	4
SENIOR CLERK	3
DATA ENTRY OPERATOR	8
TOTAL CIVILIAN PERSONNEL	36

SWORN PERSONNEL



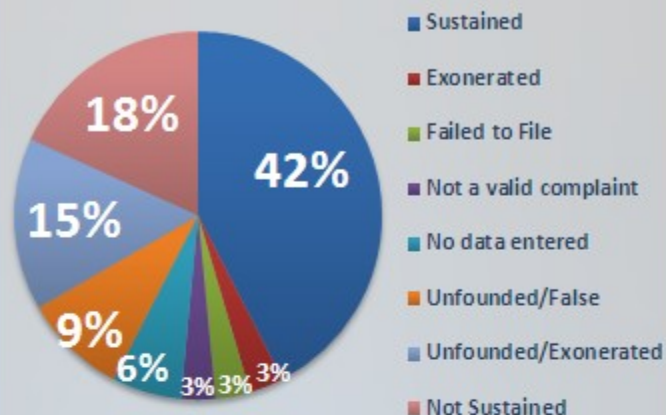
**TOTAL SWORN
PERSONNEL - 282**

AVAILABLE WORKFORCE DATA

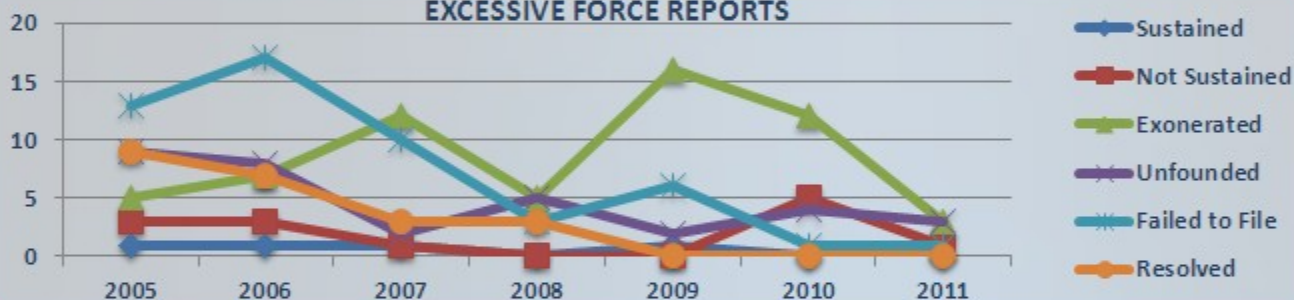




2011 CITIZEN COMPLAINT INCIDENTS BY DISPOSITION



EXCESSIVE FORCE REPORTS



- Sustained - Allegation proven
- Not Sustained - Insufficient evidence exists to clearly prove allegation
- Exonerated - Alleged facts were justified
- Unfounded - Alleged facts did not occur or officer was not involved
- Failed to File - Complainant did not follow through on initial complaint
- Resolved - Incident handled without a formal investigation

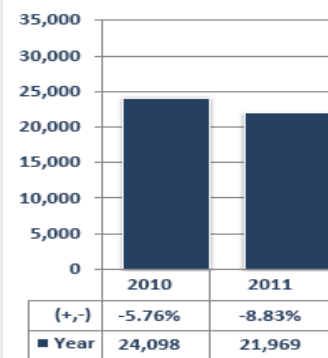
	2005	2006	2007	2008	2009	2010	2011
Sustained	1	1	1	0	1	0	0
Not Sustained	3	3	1	0	0	5	3
Exonerated	5	7	12	5	16	12	4
Unfounded	9	8	2	5	2	4	5
Failed to File	13	17	10	3	6	1	1
Resolved	9	7	3	3	0	0	0
Total	40	43	29	16	25	22	13

For information on the Community Mediation Program please visit rockfordil.gov/police/office-of-professional-standards or contact the Office of Professional Standards at (815)-961-3244

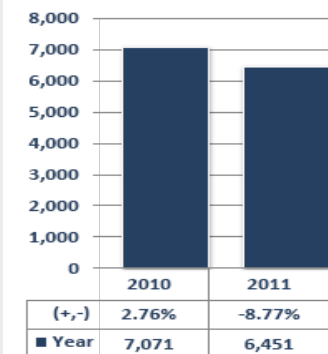
2011 ANNUAL CRIME SUMMARY

NIBRS OFFENSES YEAR TO DATE% CHANGE 2010 VS 2011

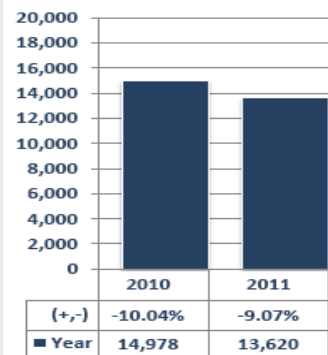
Offense Description	2010	2011	% Change '10-'11
Murder & Nonnegligent Manslaughter	21	21	0.0%
Negligent Manslaughter	1	0	-100.0%
Justifiable Homicide	0	0	NC
Kidnapping/Abduction/Unlawful Restraint	54	44	-18.5%
Forcible Rape	118	119	0.8%
Forcible Sodomy	23	23	0.0%
Sexual Assault With an Object	2	1	-50.0%
Forcible Fondling	95	111	16.8%
Robbery	513	581	13.3%
Aggravated Assault	1,734	1,474	-15.0%
Simple Assault	4,328	4,016	-7.2%
Intimidation	695	642	-7.6%
Arson	89	72	-19.1%
Extortion/Blackmail	4	5	25.0%
Burglary/Breaking & Entering	2,424	1,888	-22.1%
Pocket-Picking	1	4	300.0%
Purse-Snatching	0	1	NC
Shoplifting	869	1,021	17.5%
Theft From Building	6	3	-50.0%
Theft From Coin-Operated Machine or Device	4	5	25.0%
Theft from Motor Vehicle	1,101	987	-10.4%
Theft of Motor Vehicle Parts or Accessories	204	179	-12.3%
All Other Larceny	3,022	2,786	-7.8%
Motor Vehicle Theft	460	508	10.4%
Counterfeiting/Forgery	240	196	-18.3%
False Pretenses/Swindle/ Confidence Game	176	168	-4.5%
Credit Card/Automatic Teller Machine Fraud	277	250	-9.7%
Impersonation	172	173	0.6%
Welfare Fraud	0	0	NC
Wire Fraud	0	5	NC
Embezzlement	1	0	-100.0%
Stolen Property Offenses	53	59	11.3%
Destruction/Damage/Vandalism of Property	5,362	4,729	-11.8%
Drug/Narcotic Violations	953	934	-2.0%
Drug Equipment Violations	335	345	3.0%
Incest	0	0	NC
Statutory Rape	0	0	NC
Pornography/Obscene Material	7	7	0.0%
Betting/Wagering	0	0	NC
Operating/Promoting/Assisting Gambling	2	2	0.0%
Gambling Equipment Violations	0	1	NC
Sports Tampering	0	0	NC
Prostitution	49	6	-87.8%
Assisting or Promoting Prostitution	94	34	-63.8%
Bribery	0	0	NC
Weapon Law Violations	609	569	-6.6%
	24,098	21,969	-8.8%



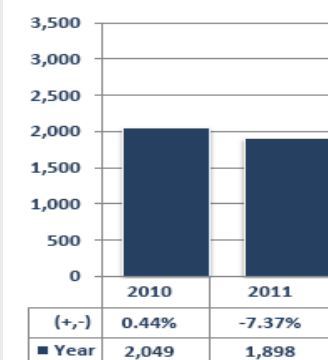
**TOTAL GROUP A
OFFENSES (PERSON)**



**GROUP A
CRIMES AGAINST PERSON**



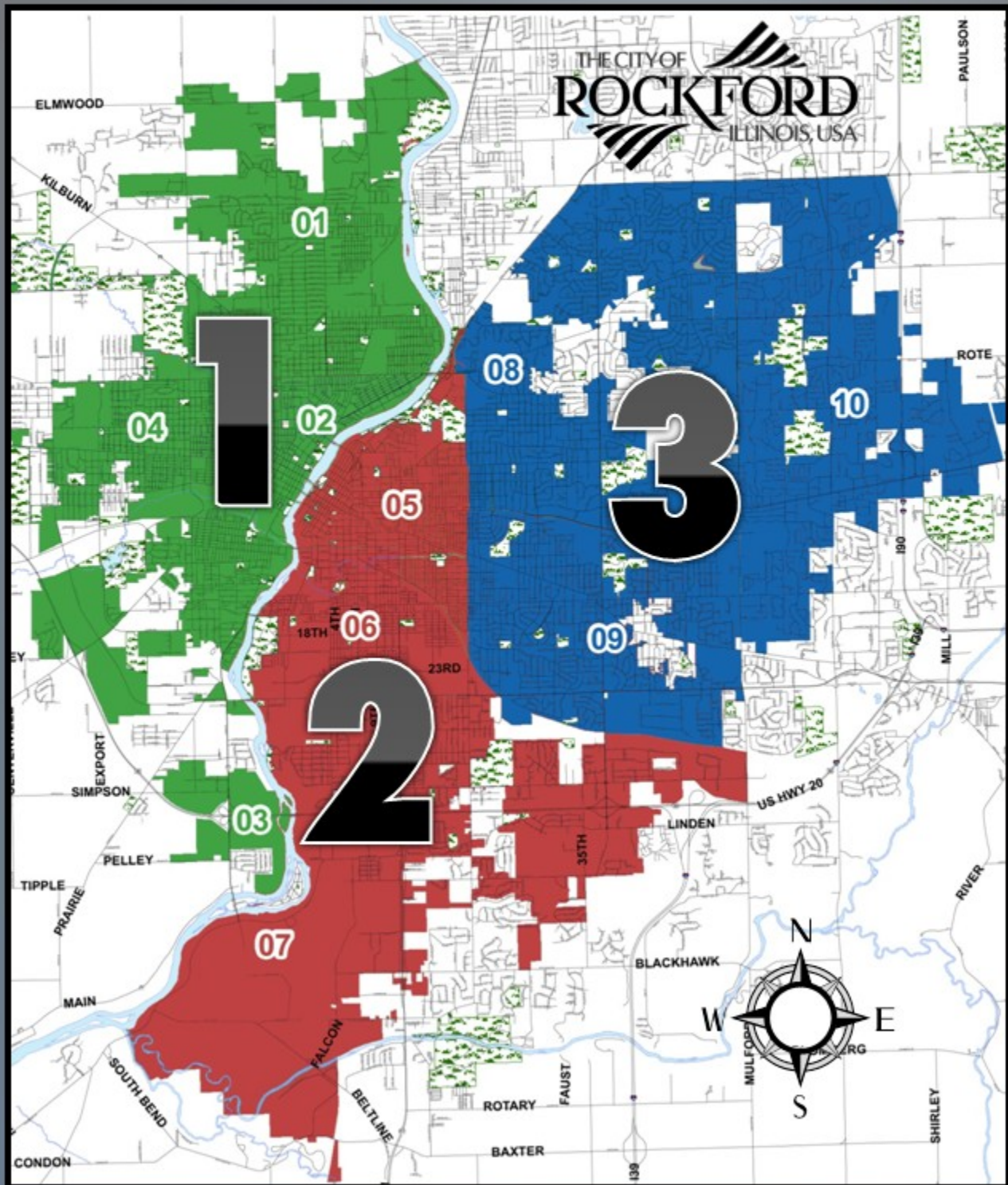
**GROUP A
CRIMES AGAINST PROPERTY**



**GROUP A
CRIMES AGAINST SOCIETY**



ROCKFORD POLICE DEPARTMENT DISTRICTS



Community - Challenge - Commitment



ROCKFORD POLICE DEPARTMENT MILESTONES

RETIREMENTS:

Monica Heatherington	April 12, 2011
Stanton North	June 29, 2011
Theotis Glover	July 1, 2011
Jeffrey Cleaveland	August 3, 2011
Gregory Lindmark	August 5, 2011
Mark West	October 3, 2011
Cheryl Buntjer	November 3, 2011
Robert Redmond	December 28, 2011

IN MEMORY OF:

Charles Sparacino	February 08, 2011
Richard Hull	May 15, 2011

PROMOTIONS TO: LIEUTENANTS:

Patrick Hoey	November 15, 2011
Douglas Pann	November 15, 2011
Gregory S. Ross	November 15, 2011

PROMOTIONS TO: INVESTIGATORS:

Janie Martin	May 29, 2011
Jeff Davis	May 29, 2011
Ty Eagleson	May 29, 2011
Elizabeth Hughes	May 29, 2011
John Wenstrom	May 29, 2011
Amy Kennedy	May 29, 2011
Mark Sander	May 29, 2011
Eric McLain	May 29, 2011
James Gulley	May 29, 2011



Community - Challenge - Commitment

Community - Challenge - Commitment

